

WOOD&Co. Frontier Investor Days September 2022

Giorgi SHAGIDZE CEO



our presenting team





Giorgi Shagidze maib CEO



Vytautas Plunksnis Chairman of the Supervisory Board maib



Vasile Tofan Member of the Supervisory Board maib



Macar Stoianov CFO-appointee subject to NBM approval



Ecaterina Caraman Head of Investment Department



Evgenii Risovich Project Management and Investor Relations

maib at a glance



Key facts

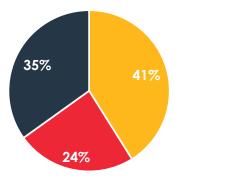
- Overview: A leader in the Moldovan banking market
 - #1 bank by loans, deposits, distribution network, brand perception and most other key indicators
- Customer base: Strong operations across all the major market segments in Moldova
 - Approx. **911k** customers in retail, SME, and corporate segments
- **Distribution:** Approx. 2300 employees across the nationwide distribution network
 - 144 branches
 - 295 ATMs
 - 10.540 POS terminals
- Operations: In addition to banking operations in Moldova, a leasing subsidiary in Moldova
- **Funding:** Mainly via deposits and equity. In 2021 took out a subordinated loan from an international financial organization
- Shareholders: Disciplined and consistent dividend payer. Dividend distribution aligned with NBM recommendations for dividend distribution.

Key Figures** (30 June 2022)	Total assets Customer loans (principal) Mortgages (principal) Customer deposits (principal) Shareholders' equity		MDL mln 38,973 21,193 3,676 27,998 5,934	*USD mln 2,038 1,108 192 1,464 310
Key ratios** (2Q 2022)	ROE Cost-income ratio NPL ratio	17.4% 46.4% 2.5%	Loan-to-Dep ratio Tier 1 ratio	osit 72.4% 19.9%

Financial highlights*

(*) Exchange rate used: USD/MDL 19.12 as at 30 June 2022

maib shareholder structure

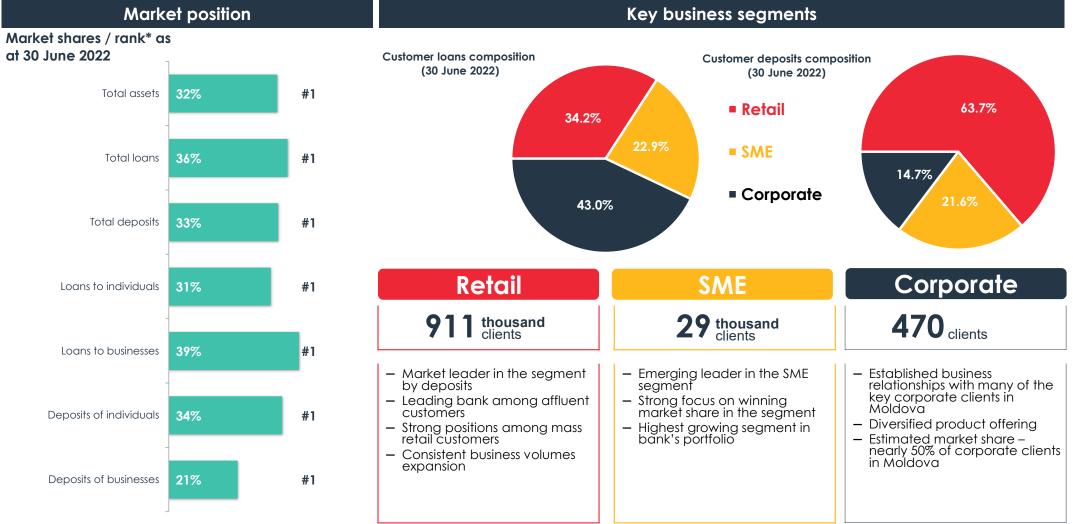


- HEIM PARTNERS LIMITED (EBRD, HORIZON CAPITAL GP, INVALDA INVL)
- **13 INDIVIDUAL SHAREHOLDERS**

3000+ SHAREHOLDERS

maib at a glance (continued)





Source: NBM, Company information

(*) Market share and rank data is based on NBM disclosure; Business comprise total Corporate and SME; Individuals comprise total Retail.

our story so far



1991 Maib is esta The bank is a successor to government Agroindustria The institutio obtained its for banking operations, in foreign cu	a o the t owned al Bank. n license	2000 The General As Shareholders of the EBRD and V Enterprise Fund potential foreig of the bank. O later, the two in invested 9.8% of the bank's equ	onfirmed Western Nis d as gn investors ne year nstitutions and 9.9% in	2007 Development banking offerin - Starting from individuals car deposits at an bank's branch the entire territ the country. Internet bankin launched as a project	ng 2007, n open y of the les on fory of	2016 maib launched project aimed transforming th into a modern bank, optimizin and automatin processes, enh efficiency and services. Bank is an indis leader on the k market, topping efficiency ratin	at e institution European g, centralizing g its business ancing its quality of putable panking g the banking	2018 A new stage ir development 41.1% of the b shares were pu by HEIM Partne consortium of internationally known investo Invalda INVL a Horizon Capita	ank's urchased ers Ltd – a well- rs: EBRD, ind	2022 Major upgrades to both client-facing and internal processes. First Agile teams launched, second ecosystem – CasaHub (real estate) launched, Alto – premium banking launched
	1993 The bank & founder of Moldovan Exchange	f the Stock	2002 - maib is the fi Moldova to leasing com maib Leasing - maib create Business Cer corporate co local and fo companies fi various ecor sectors - wer serviced ind	set up a pany – g. d its hter where lients – reign from homic re being	2008 For the first market, ma issuing Visa MasterCarc and payme terminals. Th service syste telephone of as InfoCent InfoTel servi created.	lib began and d chip cards ent ne client em via developed tru and	 maib launch application granting rap Mobile Bank Internet Ban The best des 	maibank, id access to ing and king services.	Vision, Val approved strategic ir launched. identity int Oct 2021.	new Mission, ues were and nitiatives – New brand roduced in

Moldova at a glance

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Economy*

Currency

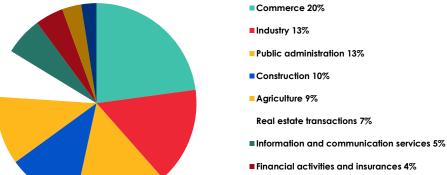
Recent

developments

(*) Source: National Bureau of Statistics of Moldova

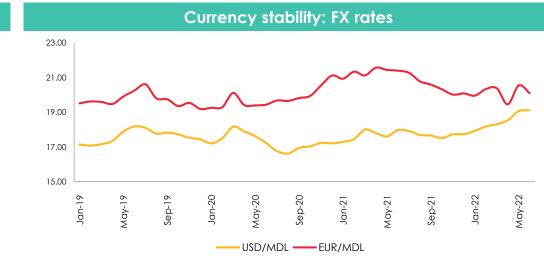


GDP composition 2021



Source: National Bureau of Statistics of Moldova

- Professional, scientific, and technical services 3%
- Arts, entertainment and recreation 2%



GDP development

(July 2021)

Overview

GDP (2021): USD 13.2 bln

GDP per capita (2021): USD 4,600

Total loans / GDP (2021): 24.3%

Currency: Moldovan leu (MDL)

Exchange rates (30 June 2022):

candidate status in June 2022

USD/MDL: 19.12; EUR/MDL: 20.11

Average real GDP growth (2015-2021): 3.2%

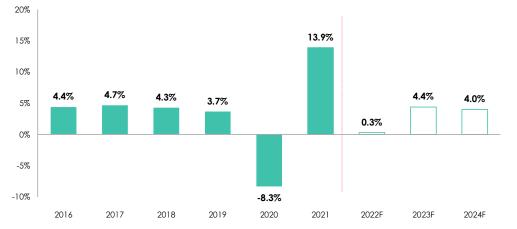
Forecasted average real GDP growth '22-'24: +2.9%

• Pro-EU government has been installed recently after

Republic of Moldova has been granted the EU

both presidential (November 2020) and parliamentary

Population: 2.9 mln



Source: National Bureau of Statistics of Moldova, Ministry of Economy and Infrastructure of Moldova

Source: NBM

integration with EU

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Moldova has stepped up its efforts to closer integration with the EU

Moldova-EU relations

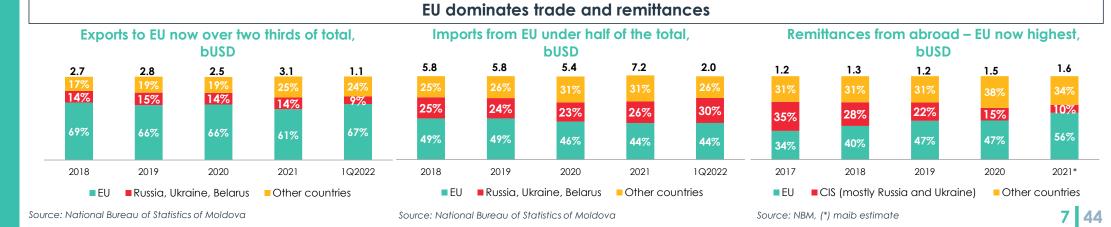
Republic of Moldova has been granted the EU candidate status in June 2022

- EU Candidate status granted in record short time 3 months
- EU Commission cited solid foundations for democracy and sound economy
- Association Agreement between Moldova and the EU was signed in 2014. It includes:
 - Deep and Comprehensive Trade Area agreement, which is effectively a free trade agreement between Moldova and the EU
 - Visa-free entry in the Schengen zone for Moldovan citizens
 - A financial assistance package covering several sectors of the economy
 - A range of infrastructure projects financed by EU, including roads, schools, hospitals and other public service objects
- **Pro-EU government** has been installed recently after both presidential (November 2020) and parliamentary (July 2021) elections yielding a strong majority for the pro-EU block
- Dual EU-Moldovan citizenships are estimated to be as high as 600k in number, or one fifth of the population. Romania alone granted 642k citizenships to Moldovans

Moldova at EU's eastern border

Moldova borders Romania, an EU member since 2007. EU finances a variety of initiatives in Moldova, including infrastructure and is Moldova's largest trade partner







positive macro outlook

Economy is expected to rebound strongly from COVID crisis, public finance sound

Strong 2021, but uncertain 2022

 Moldova had a strong rebound in 2021, the economy exceeded 4% annual growth prior

New government seeks pragmatic relations

on domestic anti-corruption agenda

COVID crisis resulted in nearly 6% budget

 There has been a substantial rebound in remittances which are destined almost

significantly below peers

deficit in 2020, but public debt remains

entirely towards domestic consumption

 Due to war Moldovan economy has been downgraded to near flat growth but is

expected to jump start again in 2023

with neighbors, both EU and Russia, is focused

to 2020

GDP to return to growth

GDP hit hard in 2021, but expected to regain losses



Source: National Bureau of Statistics of Moldova, Ministry of Economy and Infrastructure of Moldova

FDI inflows up strongly before COVID, rebound expected

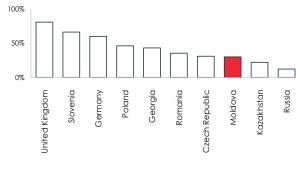
Moldova net FDI Inflows 2016-2021, mUSD



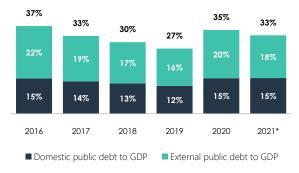
Source: NMB, (*) maib estimate

Public finances sound despite large deficit in 2021

Debt to GDP (2021) at 33%* is one of the lowest among peers



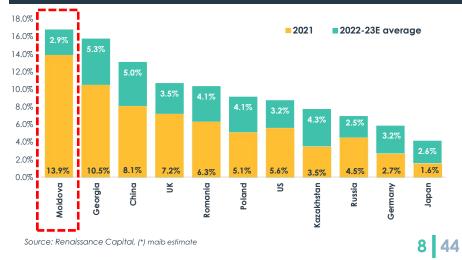
Debt to GDP was in decline prior to 2021



Source: IMF, Central banks and regulators, Fitch, * maib research

Source: NBM, (*) maib estimate

Economic growth predicted in line with peers

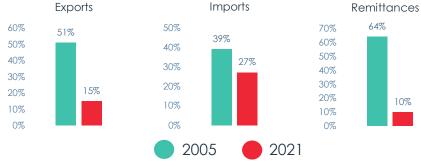




impact of war in Ukraine

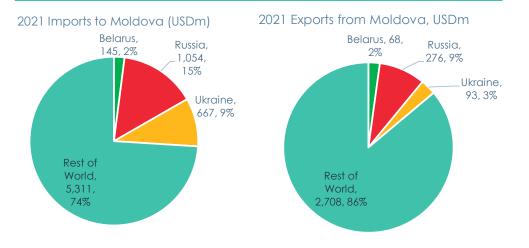
Geopolitics: exposure to Russia/CIS reduced

Reliance on CIS trade (mostly Russia, Ukraine, Belarus) and remittances has decreased dramatically



Source: UN, National Bureau of Statistics of Moldova, Johns Hopkins University

Some disruption expected as reliance on Russia/Ukraine trade remains



Source: National Bureau of Statistics of Moldova

2022 GDP forecast reduced as supply chains are affected by war

Moldovan economy affected by supply chain disruption: 2022 GDP growth forecast **revised down to 0.3%** from 4.8% since the start of the war by the Government

NBM expects inflation as high as 21% in Q2-Q3 2022 as supply chains are re-oriented

Moldovan lei came under pressure with NBM reserves down to **USD 3.5b** from USD 3.9b since start of year, but have stabilized and are on the rise again

Banking system remains highly liquid and well capitalized. Bank run did not occur

Refugee crisis

Since the start of the war Moldova took in over 400,000 Ukrainian refugees, over **100,000 remained in the country** (roughly 4% of the population)

Due to the severe economic impact of the war in Ukraine over Moldovan economy the **EU has agreed to provide an additional EUR 150 million** in financial assistance, while **the IMF agreed to provide USD 267 million** on top of its existing commitments

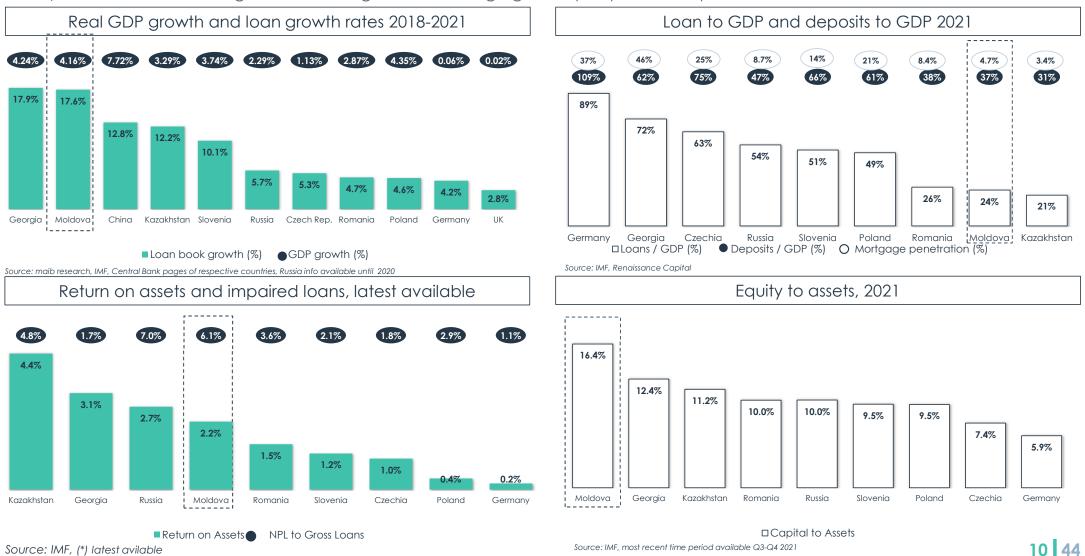
Moldova has a neutral status and is not seeking membership in NATO. It has not joined in the sanctions against Russia, but is respecting the sanctions imposed by the EU and the US



banking sector overview

maib

Underpenetrated and well regulated banking sector with high growth prospects and proven resilience



current positioning



Leading positions in an attractive market poised for profitable growth



Strong brand, superior customer experience and an award-winning franchise



A leading multi-channel distribution platform



Experienced management team and high quality corporate governance



Refreshed strategy with the focus on customer experience, digital ecosystems and regional expansion





Strong performance reflecting the strategic opportunity

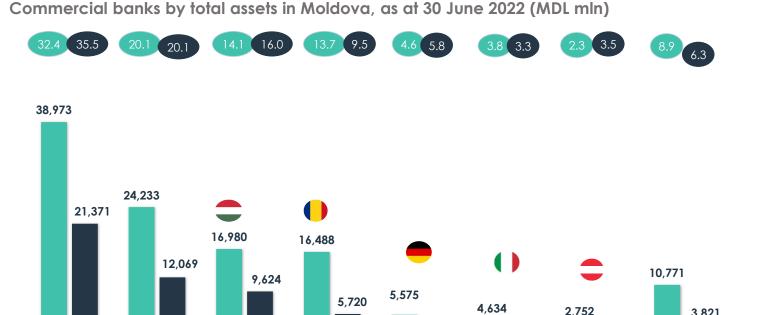
1. leading positions in an attractive market



maib holds a dominant position in an open and transparent market & is poised for growth

Banking sector snapshot

- There are 11 commercial banks in Moldova in total
- Banking sector remains open with foreign banks' subsidiaries already present in the market (Romania, Hungary)
- Four largest banks dominate the market with over 80% of total assets of the banking system
- There are no state owned banks at present
- National Bank of Moldova enforces . prudent behaviour via modern and conservative regulations
 - Capital and liquidity requirements are one of the highest in the region
 - Local prudential regulation in line or more strict than Basel rules
 - Liberal economic regulation: full currency convertibility and no capital control



victoriabank

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otpbank

Loans, MDL mln

3,474

Total assets market share

ProCredit Bank

Banking sector landscape

Source: NBM

Total assets, MDL mln

12 44

3.821

Other

2,115

Total loans market share

BCR

ERSTE 🖨

2,001

EXIMBANK

INTESA SINDAOLO

2. strong brand & award-winning franchise



Leading brand and well-regarded franchise

Maib is a market leader in perception of quality, brand recognition and trust



Net Promoter Score

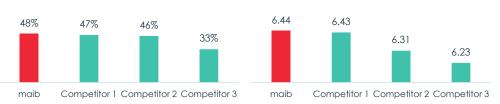


Perception: Most Trusted bank



Perception: Market leader

21%



- Brand is highly visible and recognised across all categories of consumers
- Perception of leadership, trust and quality

Source: Marketing study, December 2021

Recent awards reinforce positive perception



New initiatives to confirm customer-centric approach

Maib is advancing new initiatives to leverage its brand and enhance its leadership

- Refreshed brand identity to reflect a reshaped strategy and a refocus on the customer experience
- Revised branch network, mobile app and website to capture the positive momentum in the market
- Focus on:
- Time to Yes. Time to Cash
- Easy quick process
- Premium products



3. multi-channel distribution



	#1	#1	#2
maib	\$	Í	
	295	10.5k	144
Competitor 1	257	7.1k	164
Competitor 2	189	7.0k	85
Competitor 3	149	1,6K	75

Source: NBM, competitors information at 31.12.2021

Extensive and modern physical network

- 295 ATMs and 193 self-service terminals, including cash-in and a variety of payment and money transfer services
- 10,540 POS terminals, market leading network
- 144 branches providing full range of services to retail and non-retail clients
- Branch re-design and re-branding to launch in 2021



Market leading app providing a full range of services

- App provides full management of customer accounts
- Online application for loan products via app
- Utility payments, exchange service, balances and transactions from multiple accounts
- Instant access to customer service via the app



Brand refreshment – strategic initiative

Launched in October 2021

- Affects all aspects of client-facing activities:
- Physical network: branches, ATMs, staff uniform,
- Website and online banking,
- Social media presence,
 - Mobile phone app

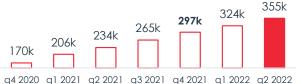
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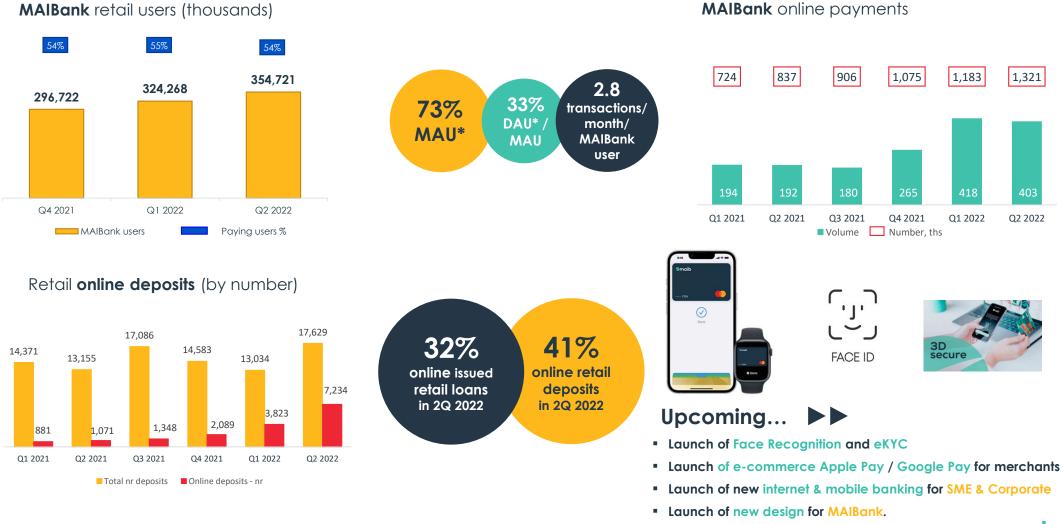
oriontati cătro clienți

2 maib



Over 35%* of new retail loans originated online

3. distribution (continued)... growing digital adoption **2 maib**



4. strong management and governance



Strong management team

Significant experience in the banking and finance industry...

11 years Average tenure with maib of present management board **22 years** Average experience of the management team in finance and banking

...gained in a variety of blue chip financial institutions in Moldova and abroad...



...and a new CEO with a track record with international investment community

Maib's governance structure is based on best practices and designed to protect minority shareholders

Best-in-class corporate governance framework

The Supervisory Board includes three independent directors to ensure protection for minority shareholders

Risk, audit and remuneration committees report directly to the Board

EBRD, a long term shareholder, is committed to promoting good corporate governance in countries it invests in

EBRD undertook a governance
assessment in Moldova and
actively lobbies adherence to
good corporate practiceMaib
guide
gover
own s

Maib has taken on board IFIs guidelines for corporate governance in designing its own supervisory structures

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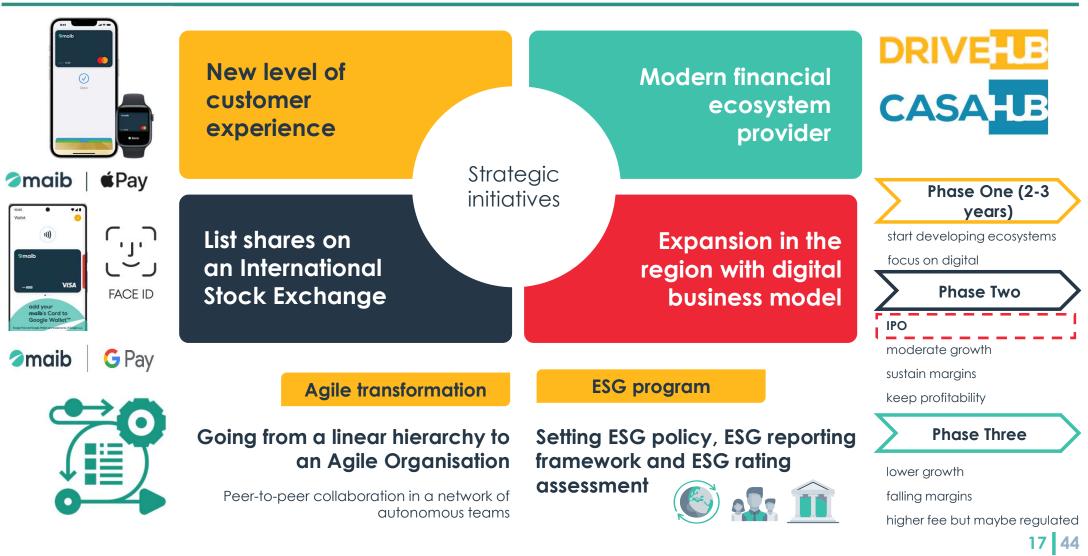
Executive incentive scheme (LTIP) has been put in place to align long-term management objectives with value

Under 100 top and middle management personnel are eligible for LTIP, which looks to incentivize long term value creation The plan is based on awards of phantom options which allows avoiding dilution of capital

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Bank's overview and strategy

5. Strategic focus (refreshed in 2021)



2maib

Bank's overview and strategy



Strategic initiatives are in full swing (1/2)

2022 awards reinforcing positive perception

maib

the best bank in Moldova for 2022 **Global Finance**

best bank in Moldova



opened 8 Premium Customers areas in the network

> eu iubesc maib și Visa

> > eu iut maib si



57 branches and 25 agencies already operating new model







Bank's overview and strategy

Strategic initiatives are in full swing (2/2)

- Front Runners teams (2 Orchestras) in project format
- First entire Quarterly Business Review
- Wave 1 Teams Designed, People Selected and Trained for launching (launched in August 2022)



Agile Center of Competence (launched in July 2022)







Upcoming...

- DriveHub: Market car price evaluation, Carwash & Repair stations online appointment
- **CasaHub:** Application launch
- **PayHub:** Application launch
- AgricolaHub: Platform launch
- MerchantHub: Platform launch



maib academy

... launched in August 2022





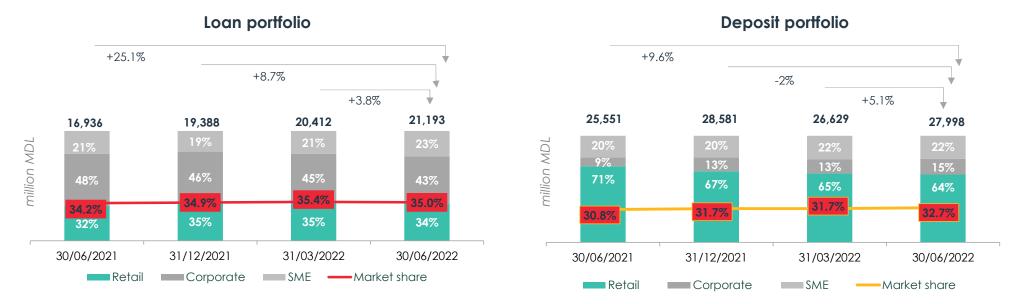








Deposits outflow in 1Q, returned to growth in 2Q 2022. Lending is slightly slowing down due to tougher lending policy.



- The QoQ increase of loan portfolio was driven by SME segment (+15.2%) with focus on agricultural sector, trade, green energy, transport.
- **Retail** portfolio moderately increased (+1.8%) driven by mortgage loans, while consumer loans started to decrease in context of growth in interest rates and tightening crediting regulations.
- **Corporate** segment loans remained flat, in line with seasonality.
- **Retail deposit** portfolio is in process of recovery on both term and demand deposits after large withdrawals from 1Q. Legal entities deposits were less affected and continue to rise and increase market share up to 32.7%.

million MDL

Net interest margin driven by higher yields & assets balance

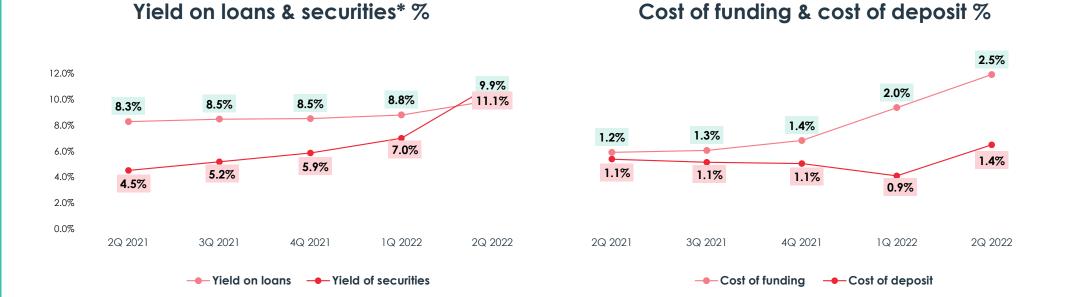


(Quarterly) Net interest income (Quarterly) NIM and Interest earning assets balance

- Net interest income increased driven by expansion in Retail and SME segments as well as due to increase of base rate resulting in the increase of yield on T-Bills, as well as rate and remuneration ratio for required reserves maintained in NBM.
- The overall increase in funding costs (see next slide) was entirely offset by higher remuneration rates for keeping the required reserves, coupled with the general increase in balance of reserves (due to uptick of required reserves ratio), as well as increase in loan interest income. Secondly, the improvement of NIM is attributable to the expansion of loan portfolio, by 3.8% QoQ and 9.3% YTD, generating higher yields (see next slide), in line with the general market trend.



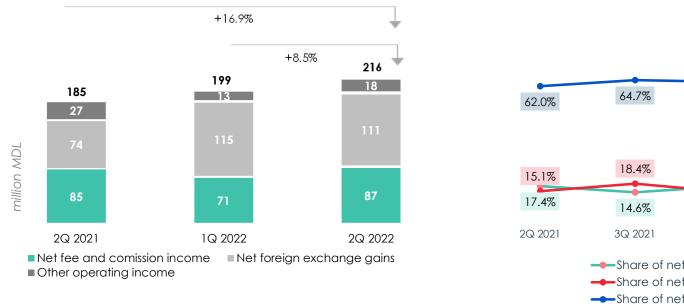




- Yield on loans follow an upward trend, in line with the general market trend and increase of the base rate repricing the floating loans.
- Yield on securities increased driven by increased share of new securities acquired in 2Q with higher interest rate due to increasing trend of refinance rate.
- The **increased cost of funding** was driven by increased interest rates on deposits and use of REPO facility as well as due to the increase of the interest rate of the repo facility.

Non-interest income

Sustainable increase of non-interest income year-on-year



Structure of operating income

- 62.0%
 64.7%
 64.0%
 68.0%
 69.8%

 15.1%
 18.4%
 14.6%
 18.4%
 15.6%

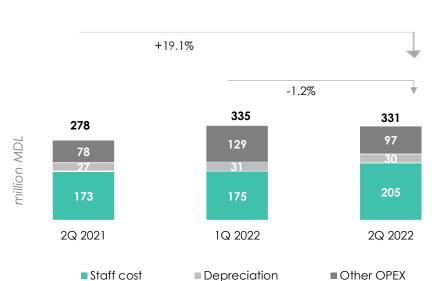
 17.4%
 14.6%
 17.5%
 11.5%
 12.2%

 2Q 2021
 3Q 2021
 4Q 2021
 1Q 2022
 2Q 2022

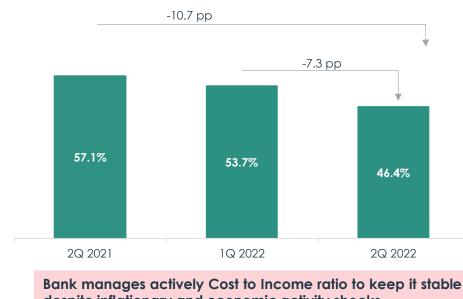
 Share of net comission income %
 Share of net foreign exchange gains %
 Share of net interest income %
- Net fee and commission income showed a strong increase attributable to the greater extent to the cards business, endorsed by rise in volume and number of card operations by 17%, as well as number of cards in circulation by 11%.
- Foreign exchange gains continue to be an important component of operating income. In 2Q 2022 FX market has returned to an **overall stability**, settlement volumes reduced by 5 % while the average margin practically maintained
- Net interest income share in **total operating income** has an upward trend due to higher yield and balances of interest earning assets.



Strategic investments and focus on efficiency



Operating expenses



- Improvement in operating expenses despite the rise in staff costs, due to a decrease of other OPEX (higher other OPEX in
- Improvement in operating expenses despite the rise in statt costs, due to a decrease of other OPEX (higher other OPEX in 1Q 2022 related to Resolution Fund contribution);
- Staff cost have risen due to remuneration levels alignment to the market trends, implementation of new grading system, as well as accruals for unused vacations.
- Cost to income ratio improved by 7.4 pp QoQ as result of operating income increase by 15% (driven mainly by net interest and fees & commission income), coupled with lower by 1% operating expenses (see above).

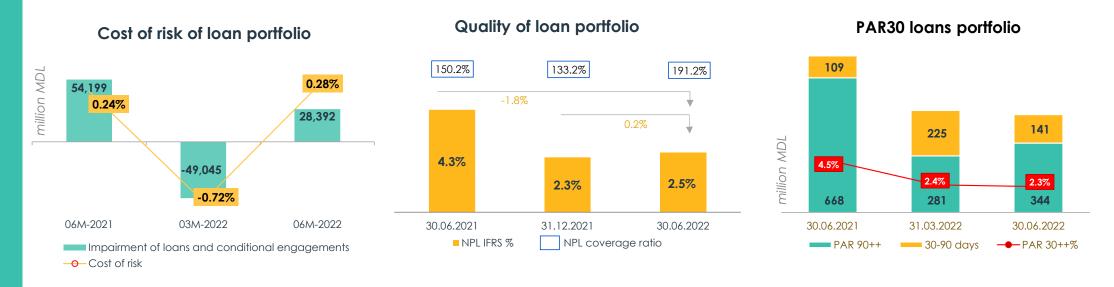
Cost to income ratio





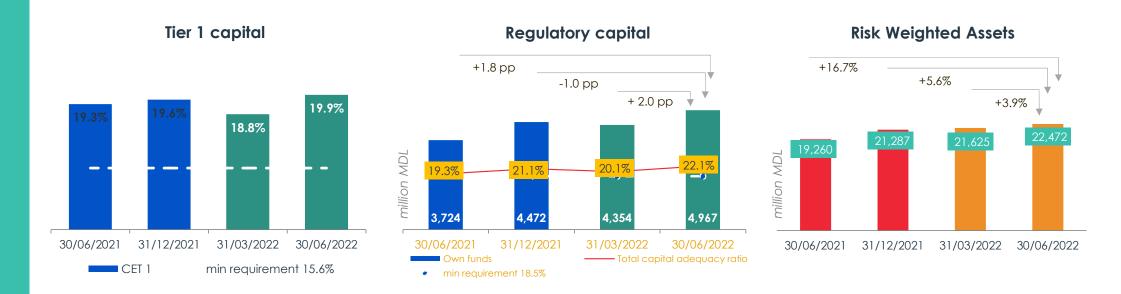


Stable loan portfolio quality, maintaining a prudent approach



- In 2Q 2022, the cost of risk for loan portfolio stood at 0.28%, which is by 1 pp higher as compared to the cost of risk reported in 1Q 2022. The increase in cost of risk was mainly driven by the revised expected credit loss (ECL) methodology, in particular the model itself and macro-economic forward-looking assumptions used, updated and aligned to current economic realities and latest forecasts.
- The share of non-performing loans (NPL) in total portfolio has slightly increased by 0.2 pp up to 2.5%, though the increase was
 mainly driven by one default in SME segment. However, the retail unsecured loans NPLs continue slight raising
- YoY decrease of NPL is related to a recovery of a large corporate loan in 1Q 2022.

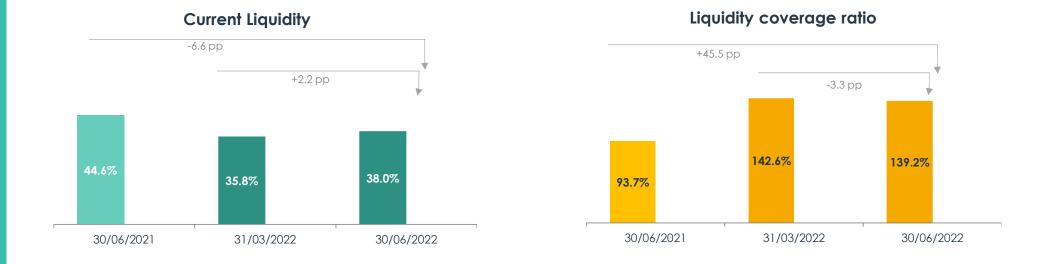




- Maib capital adequacy ratio stood at 22.1% and remained comfortably above minimum requirement level of 18.5%.
- Regulatory capital increased in 2Q due to incorporation of previous year undistributed profit into Own funds, and contracting EUR 10 million Subordinated Ioan. The subordinated Ioans, defined as Tier 2, together with growing profitability of the business across all segments (included in Tier 1 capital) stand for a stronger capital position of maib.
- The growth in **risk weighted assets** was mainly determined by increasing exposures of corporate clients derived from credit lines secured by real estate.

2maib

2Q 2022 results Solid liquidity position



- Maib maintained a strong liquidity position. Total Liquidity coverage ratio (LCR) was 139.2%, above the NBM limit of 80%.
- Current liquidity ratio (i.e. share of liquid assets in balance sheet), increased as of June 30, 2022 as a result of increase in mandatory reserves.
- Additionally, maib optimized its liquidity by tactically entering in REPO to keep up with short-term needs, but also keeping flat Treasury and Government bonds portfolio, which offer attractive yields during latest months.



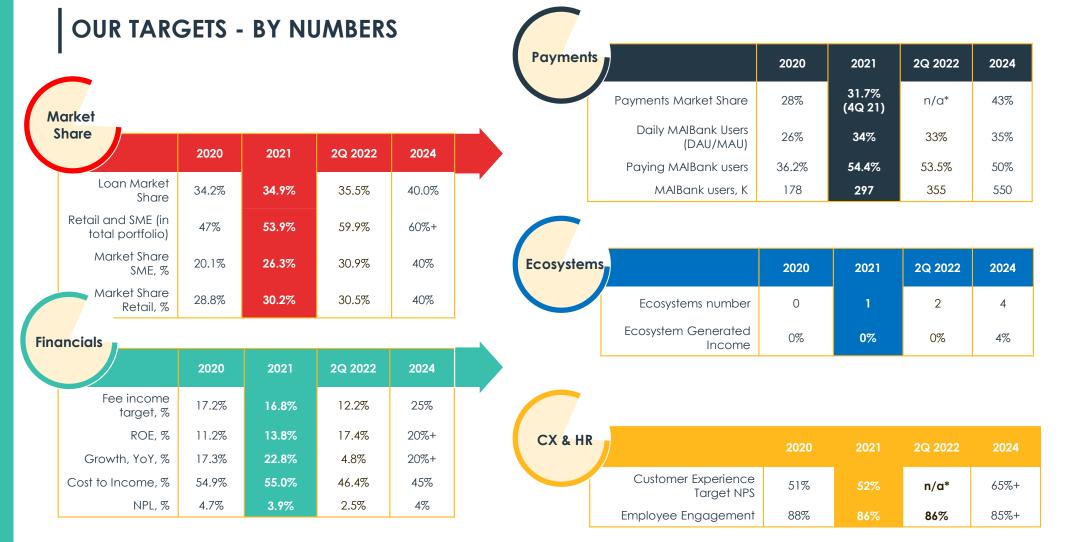
2Q 2022 results



Track record of robust and improving performance



- In 2Q 2022, our profitability was driven by solid income generation across all revenue categories and effective cost management;
- **Pre provision ROE** stood at 26.4% (annualized) driven by growth of pre provision income by 33%.
- Maib took a prudent approach regarding the prospect evolution of loan quality, by charging in 2Q impairment expenses on loans and conditional engagements in amount of 77.4 million MDL, that reduced net profit and corresponding ROE to 17.4% and ROA to 2.6%.



mid-term targets



conclusion: recap of key investment highlights



Leading positions in an attractive market poised for profitable growth



1

Strong brand, superior customer experience and an award-winning franchise



A leading multi-channel distribution platform



Experienced management team and high quality corporate governance



Refreshed strategy with the focus on customer experience, digital ecosystems and regional expansion





Strong performance reflecting the strategic opportunity

Appendix





resilient and solid balance sheet

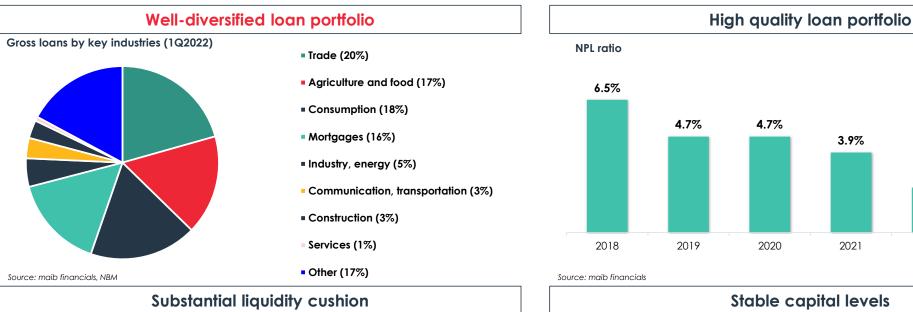


2.5%

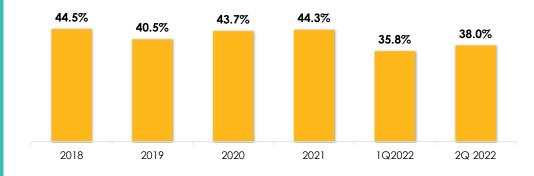
1Q2022

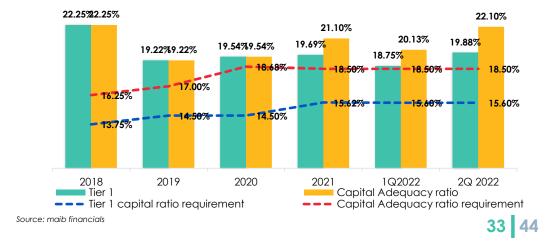
2.2%

1Q2022



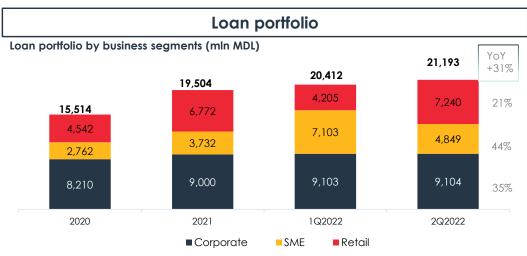




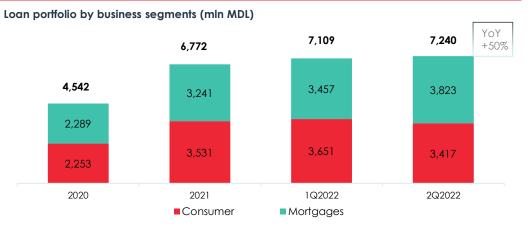


Source: NBM

growth is gathering momentum...

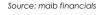


Retail Loans



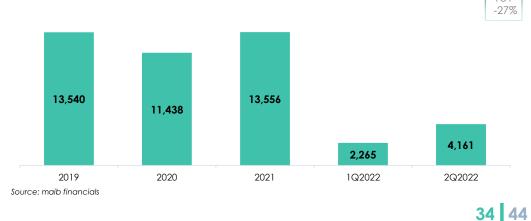
Source: maib financials

Total new maib deposits (mln MDL)









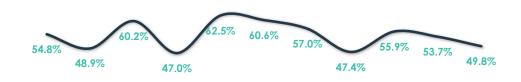
YoY

...and so is the profitability

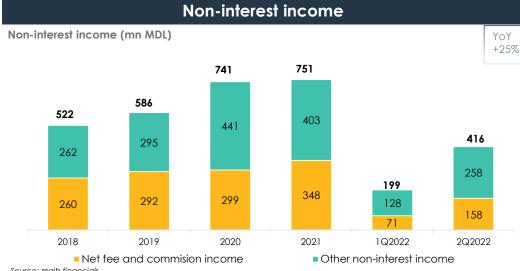
Operating Income (mn MDL) YoY +44.4% 2,064 1.745 1,589 751 1337.5 741 586 415.8 623.1 1,313 199.94 1.002 1.004 921.7 423.7 2019 2020 2021 1Q2022 2Q2022 Non-interest income, MDL mn

Operating Income

Cost income ratio

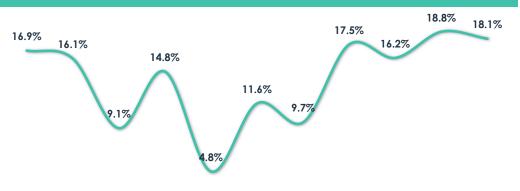


omasiny



Source: maib financials

ROE

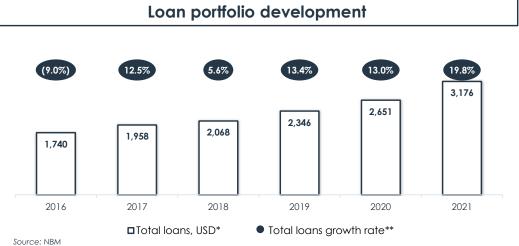


2019 1Q 2020 2Q 2020 3Q 2020 4Q 2020 1Q 2021 2Q 2021 3Q 2021 4Q 2021 1Q 2022 2Q 2022

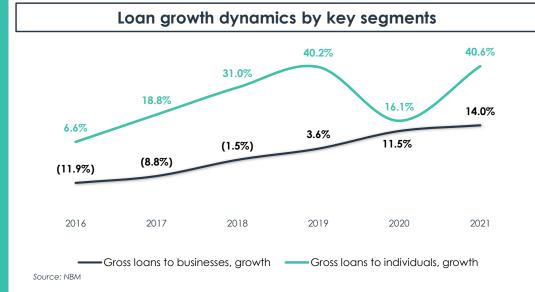
Source: maib financials, C/I ratio is calculated without impairment and provisions releases/charges

2019 1Q 2020 2Q 2020 3Q 2020 4Q 2020 1Q 2021 2Q 2021 3Q 2021 4Q 2021 1Q 2022 2Q 2022 Source: maib financials; (*) one off charge 35 44





(*) Figures converted to USD for illustrative purposes using an exchange rate of MDL/USD =17.7452, as at 31 December 2021 (**) YoY



banking sector overview (continued)

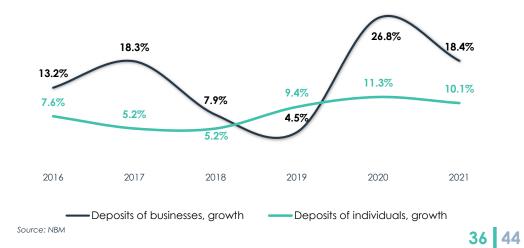
Deposit portfolio development



Source: NBM

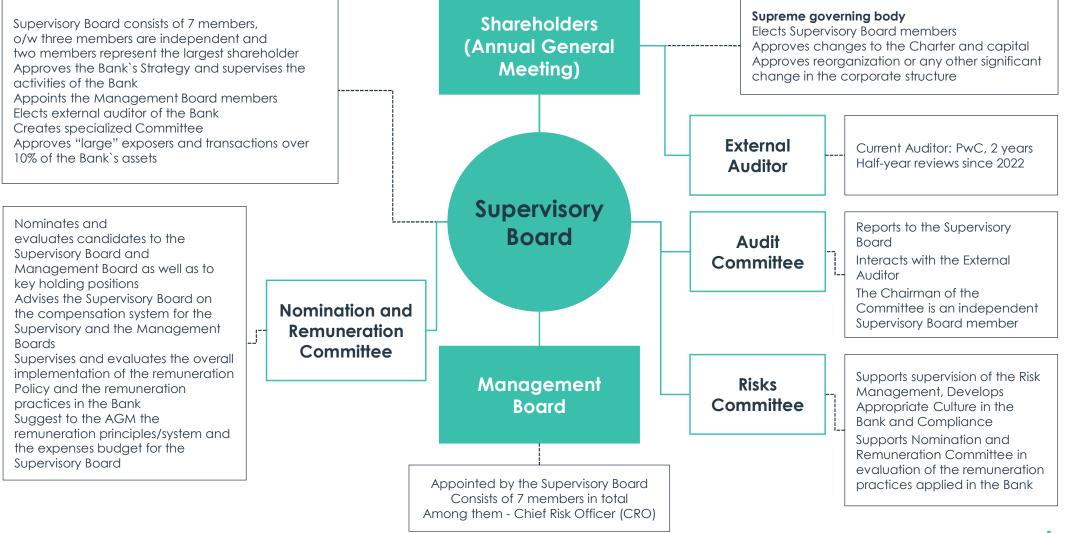
(*) Figures converted to USD for illustrative purposes using an exchange rate of MDL/USD =17.7452, as at 31 December 2021 (**) YoY

Deposit growth dynamics by key segments



corporate governance structure





overview of the Supervisory Board





Vytautas Plunksnis Chairman of the Supervisory Board

- Chairman of the Supervisory Board since July 2020
- Other current positions: Head of Private Equity, INVL Asset Management; partner at INVL Baltic Sea Growth Fund; Chairman of the Supervisory Board of Eco Baltia; Chairman of the Management of Ecoservice, NRD Systems, Investors Association; board member of various portfolio companies
- Since 2006 worked in different positions within
 Invalda INVL Group companies



Victor Miculet Vice-Chairman of the Supervisory Board

- Chairman of the Supervisory Board in 2002-2020; Vice-Chairman since 2020
- Other current positions: Chairman of the Association of Authorized Cars Importers
- 1996: founder, CEO of "Auto-Space" LTD, authorized dealer of BMW, Mini, MAN, Honda and Mitsubishi cars



Natalia Vrabie Member of the Supervisory Board

- Appointed to maib's Supervisory Board in 2013
- 1991 to 2013: managerial positions in maib, including position of CEO, Chairman of the
- Management Board during 1996-2013 • Over 50 years of banking experience

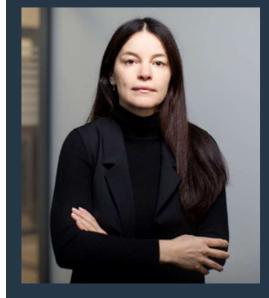


Vasile Tofan Member of the Supervisory Board

- Appointed to maib's Supervisory Board in 2018
- Other current positions: Chairman of Supervisory Board of Purcari Wineries Public Company Limited; Member of Consultative Boards of Anex and Intellias
- Since 2021: Senior Partner at Horizon Capital Advisors LLC Office in Ukraine (joined in 2012)
- Previously worked Consultant at Monitor Deloitte and Senior Manager, Corporate Strategy & Alliances at Philips
- Founded Ovuline (now Ovia Health)
- Graduated from Erasmus University of Rotterdam (public management), MBA from the Harvard Business School

overview of the Supervisory Board (continued)





Maryna Kvashnina Member of the Supervisory Board

- Appointed to maib's Supervisory Board in 2018 as an independent member
- Other current positions: CEO of Naftogaz Digital Technologies; Partner at Edenlab; Financial Services Network Co-Chair for Eastern Europe, YPO – Young Presidents' Organization
- Since 2019: IT Director of Naftogaz Ukraine
- 2013 to 2015: Vice President of Management Board of Delta Bank
- Previously worked at Finstar Financial Group, PrivatBank
- Founder of Pharmacy Network Apteka Dobrogo Dnya (2006); Co-Founder of PAY2YOU (2015)



Ivane Gulmagarashvili

Member of the Supervisory Board

- Appointed to maib's Supervisory Board in 2020 as an independent member
- Other current positions: Member of Supervisory Boards of Agricover Holding and TAM Faktoring AS
- 2015 to 2018: Head of New Products, 4finance Group
- Previously worked at Barclays and Barclays Cards, Bank of Georgia
- Graduated from Tbilisi State University (marketing), MBA from the Clarion University of Pennsylvania



Konrad Kozik Member of the Supervisory Board

- Appointed to maib's Supervisory Board in 2020 as an independent member
- Other current positions: Member of the Supervisory Board of ISP Bank Albania
- 2014 to 2019: CFO, Member of the Management Boards of Allianz Russia and Poland
- Previously worked at UniCreditBank
- Graduated from Navarra University, MBA from Luigi Bocconi University

overview of the Management Board





Giorgi Shagidze

Chairman of the Management Board, CEO

- Joined maib in February 2021
- Other current positions: Member of the Supervisory Boards of Synergy Capital and Georgian Stock Exchange
- 2010-2020: Deputy CEO and Chief Financial Officer, as well as member of the Management Board at TBC
- 2008 to 2010: Global Operations Executive for Barclays Bank
- Deputy CEO of People's Bank of Georgia (2005-07)
- Graduated from the Tbilisi State University in 1997 and obtained an MBA from the University of Cambridge Judge Business School in 2008, Certified Financial Analyst



Aliona Stratan

First Vice-Chairwoman, Retail Banking

- Joined maib in 2020 as First Vice-Chairwoman of the Management Board, Retail Banking
- Other current roles: Chairwoman of the Supervisory Board of maib Leasing, Board Member of Amcham Moldova and of AIOD
- 2018 to 2020: Vice President ABB Bank
- 2014 to 2018: Vice President leading bank in Armenia
- Previously worked at ProCreditBank Georgia, National Bank of Moldova
- Graduated from the Moldova State Agrarian University, MBA from Grenoble Graduate School of Business



Dumitru Baxan

Vice-Chairman, Corporate Banking and Investments

- Joined maib in 2010 as Head of NPL Recovery Department
- 2019: appointed to the Management Board of maib as Head of Corporate Banking and Investments
- Previously worked at Banca de Economii, including as Vice President for Retail Banking and at National Bank of Moldova
- Graduated from Moldova Academy of Economic Studies



Andrii Glevatskyi

Vice-Chairman, Business (SME) Banking

- Joined maib in 2019 as Counsellor in Risks
- 2019: appointed to the Management Board of maib as Chief Risks Officer and later, in 2021

 as Head of Business (SME) Banking
- 2009 to 2019: held different positions at Raiffeisen Bank Aval Ukraine, including Head of Retail Risks in 2015 to 2019

- Previously worked at Aval Bank Ukraine
- Graduated from the National Agrarian
 University

overview of the Management Board (continued)





Stela Recean

Vice-Chairwoman, Chief Risk Officer & Chief Compliance Officer

- Since 2018: Vice-Chairwoman of the Management Board, Chief Compliance Officer (since 2021 took also the role of Chief Risk Officer)
- 2014 to 2018: Head of Compliance Department
- 2000 to 2014: held different positions, including administration including head of office at PwC Moldova
- Previously worked at PWC and National Bank of Moldova
- Graduated from Moldova Academy of Economic Studies, ACCA, ACAMS, Licensed Auditor



Marcel Teleuca

ice-Chairman, Operations and Logistics

- Works in maib since 1994 (with a one year break, when worked as Head of Treasury of BTP Rapk)
- 2010: appointed as Vice-Chairman of the Management Board
- Previously worked as Head of Treasury, Head of Dealing, dealer
- Graduated from Moldova Academy of Economic Studies



Macar Stoianov Financial consultant (Proposed to Board Membership pending approval from NBM)

- Spent seven years at McKinsey, the leading global strategy consultancy being involved in projects in the areas of business strategy, finance and risk, as well as digital transformation and core operations.
- Earlier in his career he held posts with KBC and ING, the leading European banking groups, where among other things he gained diverse experience in finance, risk management, including budgeting and pricing.
- Holds an MBA from Vlerick Business School, MSc and BA from Academy of Economic Studies in Bucharest Romania, Financial Risk Management (FRM) from GARP and is a CFA charterholder.

maib standalone financial statements for the year ended 31 December 2021



SEPARATE STATEMENT OF FINANCIAL POSITION

	31.12.2021 MDL'000	31.12.2020 MDL'000
ASSETS		
Cash on hand	1,170,643	971,777
Balances with the National Bank of Moldova	7,575,840	6,384,531
Due from banks	3,739,580	2,359,360
Investments in debt securities	4,052,472	4,063,124
Investments in equity securities	3,769	117,457
Investments in subsidiaries	139,669	139,669
Loans and advances to customers	18,664,513	14,669,321
Property and equipment	1,448,194	1,219,040
Right of use assets	67,346	74,368
Intangible assets	143,849	102,237
Other financial assets	24,323	28,644
Other assets	166,474	162,662
Total assets	37,196,673	30,292,190
LIABILITIES Due to banks Borrowings Due to customers Lease liabilities Contingent commitments provisions Deferred tax liability Current tax liability Other financial liabilities Other liabilities Total liabilities	18,458 2,459,056 28,599,250 69,026 116,949 1,955 30,789 126,545 328,115 31,750,143	16,242 964,635 23,874,382 80,562 22,314 22,043 3,566 182,525 158,324 25,324,593
EQUITY Ordinary shares	007 505	007 505
5	207,527	207,527
Share premium	104,537	104,537
Financial assets at fair value through other comprehensive income revaluation reserve	(31,267)	111,899
Property and equipment revaluation reserve	196,686	192,698
Retained earnings	4,969,048	4,350,936
Total equity	5,446,531	4,967,597
Total equity and liabilities	37,196,673	30,292,190

BC Moldova Agroindbank SA

SEPARATE STATEMENT OF PROFIT OR LOSS

	2021 MDL'000	2020 MDL'000
Interest income	1,678,147	1,378,254
Interest expense	(365,429)	(373,963)
Net interest and similar income	1,312,718	1,004,291
Fee and commission income	695,688	526,609
Fee and commission expense	(348,120)	(227,231)
Net fee and commission income	347,568	299,378
Forex echange gains/(looses)	328,990	340,787
Other operating income	74,472	100,716
Personnel expenses	(683,107)	(564,009)
Amortization expenses	(108,067)	(269,946)
Other operating expenses	(343,067)	(246,955)
Pre-provision operating profit	929,507	664,262
Impairment and provision release/(charge), net	(108,147)	(80,247)
Profit/loss before tax	821,360	584,015
,		
Income tax (expense)	(100,245)	(60,204)
Profit/Loss for the year	721,115	523,811
Other comprehensive income		
Items that may be reclassified subsequently to profit or loss:		
Changes in fair value of debt instruments classified as financial assets at fair value through other comprehensive income	(49,001)	12,646
Deferred tax related to debt instruments classified as financial assets at fair value through other comprehensive income	5,881	(1,518)
Items that will not be reclassified to profit or loss:		
Changes in fair value of equity instruments classified as financial assets at fair value through other comprehensive income	(8,860)	44,697
Income tax recorded directly in other comprehensive income		(7,115)
Deferred tax related to changes in fair value of equity instruments classified as financial assets at fair value through other comprehensive income	13,642	1,382
Changes in fair value of premises and equipment	5,370	
Deferred tax related to the revaluation of land and premises	(5,440)	178
Other comprehensive income/loss for the year	(33,512)	50,270
outer comprehensive medine/1055 for the year	(33,312)	30,270
Total comprehensive income/loss for the year	687,603	574,081

*Unaudited standalone financial statements, which do not include subsidiary representing less than 1% of assets.



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